

Declaration on the Prevention of Harassment at Komatsu University

As stated in the Komatsu University Charter, we recognize our responsibility to respect human rights and fulfill our social responsibilities. We are committed to fostering well-rounded individuals and building a university that values human rights, ethics, and social norms, complies with laws and regulations, and earns the trust of society.

To fulfill our mission as a university that contributes to the future of local communities and the world, we respect diversity, uphold the dignity and rights of every individual, and foster an environment in which everyone can realize their full potential.

Harassment can occur through inappropriate words or actions that undermine the dignity of others or interfere with their ability to study or work. We are committed to preventing such misconduct and will continue to make every effort to do so. Should any incident occur, we will respond promptly and appropriately and take all necessary measures to ensure its resolution.

Komatsu University hereby reaffirms the commitment to harassment prevention set forth in its declaration of May 8, 2024, and declares once again that every member of the university community, including executives, faculty and staff, and students, shares responsibility for preventing harassment. We will continue our unwavering efforts to eliminate harassment in all its forms and to maintain a safe, respectful, and inclusive university environment.

August 17, 2026

Shimura Megumi

President

Komatsu University